



The weekly brief on the U.S. critical-minerals, rare-earth, and coal build-out, for the people who staff and supply it.

TOP SIGNAL OF THE WEEK

The U.S. House passes the bipartisan DOMINANCE Act for critical-mineral security

On Monday, June 8, the House passed H.R. 7037, the DOMINANCE Act, to deepen critical-mineral cooperation with allied nations, mobilize strategic investment, and fund the workforce and expertise behind domestic supply chains. It is not law yet; it still needs the Senate and the President. For the people who staff and supply these projects, the signal is direction: federal support for reshoring mining, processing, and magnet-making is bipartisan, and the bill names workforce as a bottleneck. Sponsors note China controls roughly 90% of global rare-earth processing, the gap the build-out exists to close.

Source: [U.S. House \(Reps. Kim, Bera\)](#); via [MINING.COM](#), June 9, 2026.

BUILD-OUT & FUNDING MOVES

RARE EARTHS Jun 2

DOE selected two projects for negotiation under a \$134M program to recover rare earths from waste: the Colorado School of Mines (bauxite "red mud," Louisiana) and Phoenix Tailings (industrial waste, Ardmore, Oklahoma).

Source: [U.S. Department of Energy](#), June 2, 2026.

COAL-TO-REE Jun 1

Ramaco Resources and REAlloys signed a non-binding MOU toward an offtake of mixed rare-earth carbonate from the Brook mine in Wyoming, the first new U.S. rare-earth mine in over 70 years; REAlloys would separate the material in Canada.

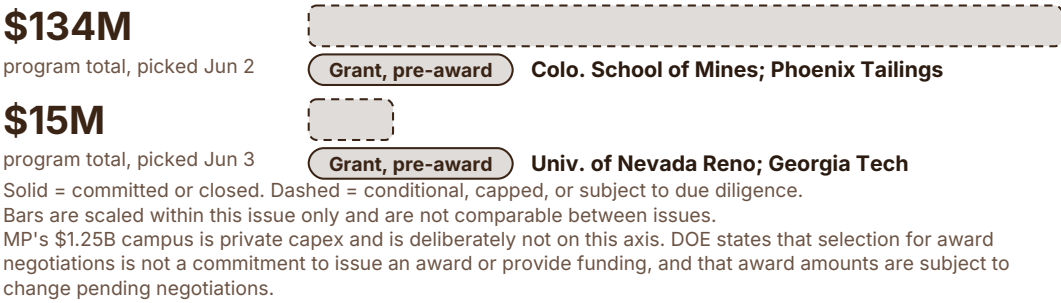
Source: [MINING.COM](#), June 1, 2026.

FEDERAL Jun 3

DOE added \$15M for two CORE-CM regional consortia developing critical minerals from coal, acid mine drainage, and coal-combustion residues, led by the University of Nevada, Reno and Georgia Tech in Atlanta.

Source: [U.S. Department of Energy](#), June 3, 2026.

FEDERAL MONEY MOVED IN EARLY JUNE



HIRING & STAFFING DEMAND

Where projects are ramping and what roles they need, for our recruiter readers.

HIRING Lithium • Nevada

Lithium Americas is at peak construction on Thacker Pass; it reported over 1,300 workers on site in mid-May and expects to exceed 2,000 at peak construction in the second half of 2026, with rising demand for electricians and skilled trades.

Source: [Lithium Americas](#).

HIRING Magnets • Texas

MP Materials is building "10X," a \$1.25B magnet campus in Northlake, Texas (near Fort Worth), projected to create more than 1,500 manufacturing and engineering jobs, targeting about 10,000 t/yr of NdFeB magnets, with commissioning in 2028.

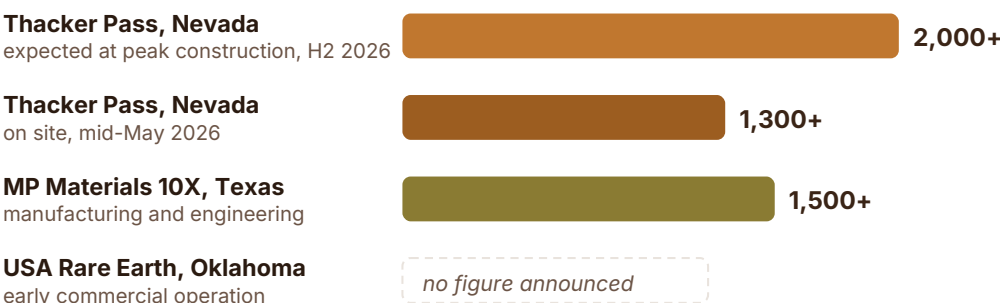
Source: [MP Materials](#).

HIRING Magnets • Oklahoma

USA Rare Earth has its Stillwater magnet plant in early commercial operation and is posting for production operators, maintenance technicians, and process engineers.

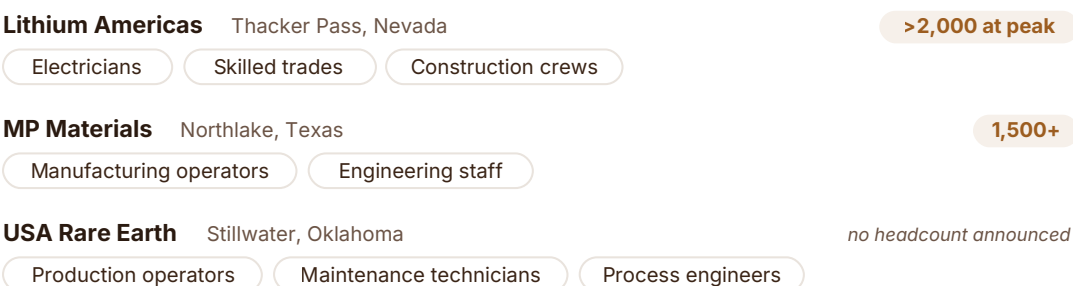
Source: [USA Rare Earth careers](#).

WHAT THESE PROJECTS SAY THEY WILL HIRE



Figures as stated by each company.
Sources: Lithium Americas Q1 2026; MP Materials; USA Rare Earth careers.
The two Thacker Pass bars are different measures, not a total. Chart by Upstream Signals.

ROLES IN DEMAND THIS WEEK



Roles as named or directly implied by each company.

FEATURED COMMODITY EXPLAINER

FEATURED: RARE EARTHS

Rare earths are 17 metals; four of them, neodymium, praseodymium, dysprosium, and terbium, make the high-strength NdFeB permanent magnets inside EV motors, wind turbines, and defense systems. The U.S. mines rare earths at Mountain Pass, California, yet stayed 80% net import reliant in 2024, because most separation and magnet-making still happens in China. That processing bottleneck, not a shortage of ore, is what the build-out is trying to fix, through new separation plants, magnet factories, and unconventional sources like coal and bauxite waste. Brook mine in Wyoming would be the first new U.S. rare-earth mine in more than 70 years.

U.S. RARE-EARTH DEPENDENCY (SHARE)



70+ years since the last new U.S. rare-earth mine.

Figures: [USGS Mineral Commodity Summaries 2025](#); H.R. 7037 sponsors; MINING.COM.

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